

A MESSAGE FROM THE PRESIDENT



President/CPO

Dear United Way friends,

Like you, I too have spent time reflecting on what is most meaningful to my family, our community and our United Way during the last unprecedented year of our lives. Each of us represents a piece of the community puzzle that is essential to our path to recovery. Today is the time to join causes that you are passionate about, become part of the solution, share your amazing ideas and help our neighbors persevere. This report is a snapshot of some of the important work done by United Way, our partners and passionate volunteers. You will also discover how United Way's unique approach today to outcomes-based investment, community collaboration, and COVID 19 response to

critical needs helps families thrive.

We have so much to be proud of and are grateful for the work done by our non-profit partners, frontline and essential workers, educators, volunteers and so many others who offered services and financial prospects. No matter how big or how small, your financial support and time in the past year have made a difference in the lives of our neighbors. The United Way Board and staff are committed to investing in programs that offer solutions and long-term impact, while focusing on those that offer Education, Health and Financial Stability opportunities. I Live United... join the movement today.

Respectfully,

Tog tilleh

2020 BOARD OF DIRECTORS









Weslaco I.S.D.















AEP Texas



United Way ensures accountability of the contributions that employees give through their company---also making sure to maximize the investment and create the greatest impact. The Pillar Club represents donors who contribute a minimum of \$500 annually. Their gifts represent their trust in United Way to help create better paths and opportunities for individuals in our community. There were approximately 735 Pillar Club Members in 2020. Thanks to you and to all who invest in United Way.

AEP Texas AT&T / CWA

Aurora House Foundation

BBVA

Boys and Girls Clubs of Edinburg Boys and Girls Club of McAllen Boys and Girls Club of Pharr Burton, McCumber & Longoria, L.L.P.

Burton Companies

Children's Advocacy Center

City of Edinburg City of Hidalgo City of McAllen City of Palmview City of Rio Grande City

City of Roma City of San Juan City of Weslaco Costco Wholesale

Design & Development Institute

Edinburg C.I.S.D.

Edwards Abstract & Title Co.

Exxon Mobile FedEx Corporation Fox Packaging Co.

Frost Bank GE Aviation Greater State Bank

H-E-B Stores and Distribution Facilities

Hidalgo County

Hidalgo County Head Start Hidalgo County Precincts 1-4

Hobart

Holt Company of Texas

IBC Bank

International Paper Company JPMorgan Chase Bank

KRGV TV 5 La Joya I.S.D.

Lone Star National Bank

Magic Valley Electric Cooperative

ManpowerGroup

Mayfair Properties/Rioco

McAllen Chamber of Commerce

McAllen I.S.D. Mercedes I.S.D. Mission C.I.S.D. Monte Alto I.S.D.

NavyArmy Community Credit Union

Nuestra Clinica Del Valle NuStar Energy L.P.

Palmer Drug Abuse Program Pharr-San Juan-Alamo I.S.D.

PlainsCapital Bank Region One ESC

Rexnord

Rio Grande City C.I.S.D.

Roma I.S.D.

S & B Infrastructure

Security Service Federal Credit Union

Serving Children and Adults In Need

Sharyland I.S.D.

Shepard Walton King Insurance Group

South Texas Federal Credit Union

South Texas Health System

South Texas I.S.D.

Starr County

Starr County Memorial Hospital State Employee Charitable Campaign

Su Casa de Esperanza Superior Health Plan Target Stores Texas Gas Service Texas National Bank

Texas Regional Bank

The Monitor

The Salvation Army Turner Industries

United Parcel Service (UPS) United Way of South Texas

USAA

US - DHS CBP OBP Valley Land Title Vantage Bank Texas

Walmart Stores/Sam's Club

Wells Fargo Weslaco I.S.D. Women Together (2) Anonymous

2020 PARTNER AGENCIES

American Red Cross, South Texas Chapter

Aurora House Foundation

Boy Scouts of America, Rio Grande Council

Boys & Girls Clubs of Edinburg Boys & Girls Club of McAllen Boys & Girls Club of Mission

Boys & Girls Club of Pharr/San Juan

CASA of Hidalgo County Children's Advocacy Center

Community Council of the RGV (2-1-1)

Girl Scouts of Greater South Texas

Goodwill Industries of South Texas

GreenPath Financial Wellness

Hidalgo Youth Center

Mercedes Recreation Center
Palmer Drug Abuse Program
Serving Children & Adults in Need
Silver Ribbon Community Partners

Starr Co. Victims of Domestic Violence Program

Su Casa De Esperanza The Salvation Army Women Together

United Way of South Texas invests in the programs administered by the agencies listed above. United Way Staff help to facilitate the fund distribution process. However, the Board of Directors and community volunteers ultimately determine the selection of the recipients.

IMPACT IN 2020

United Way of South Texas funds over 100 programs that address individuals from birth to end of life, resulting in the largest and mo benefited from a United Way-funded program in 2020.

EDUCATION INITIATIVE

Food Pantries

United Way funds food pantries in four school districts to maintain food security for students and families. School Districts are given the flexibility to purchase various items from their local food bank. Our goal is for students to receive their daily nutritional needs to reach the highest level of educational attainment and job opportunities.



Leadership Program

United Way Youth Leadership Program empowers Juniors and Freshmen with leadership skills, soft skills, volunteer opportunities and financial literacy training. School counselors identify Freshmen to participate as mentees and Junior volunteers as mentors. In the past three years, 276 students have benefited from the program.

Education Council

Back to School "In Style" Shopping Spree

Represented by eight school 150 Junior High students from 16 school districts re- United districts (Edcouch-Elsa I.S.D., La turn to school "In Style" with the help of the United Way "FreshStart" in 2011 to provide Joyal.S.D., McAllenl.S.D., Mercedes and Target Stores. United Way awards the same oppor- school supplies for high school I.S.D., Monte Alto I.S.D., Rio Grande tunity to every participating school district in Hidalgo Freshmen. Since the start of City C.I.S.D., Roma I.S.D., and and Starr Counties on a rotating basis. Each student re- this project, UWST has invested Weslaco I.S.D.) and 14 educators ceives \$125 worth of school clothing and personal hy- \$245,248 for 28,900 Freshmen who identify crucial needs of giene items. Target donates backpacks with school sup- across 16 school districts in Histudents in drop-out recovery plies. Over 200 United Way supporters from companies dalgo and Starr Counties. Every programs, administer emergency that run United Way Employee Campaigns volunteer as year, over 225 volunteers gather to grants and fund food pantries. "Shopping Buddies" and help students select school attire. assemble bags of school supplies.

Day of Caring

FINANCIAL STABILITY



Community Impact Grants

Education, or Financial Stability.

- · City of Palmview Youth Center
- Comfort House
- Palmer Drug Abuse Program
- Silver Ribbon Community Partners
- · Boys & Girls Club of Pharr/San Juan

Latina Hope

Community Impact Grants are award- A collaboration with the McAllen Chamed to agencies to expand or create ber of Commerce to support women new programs that focus on Health, entrepreneurs and their microbusinesses. Participants network on a monthly basis, which allows them to share and learn best practices. They also learn about budgeting and marketing a successful enterprise. A UW COVID grant also provided ecommerce training.

Volunteer Income Tax Assistance Program

The VITA program is an IRS initiative administered by United Way of South Texas in Hidalgo and Starr Counties. The program is designed to help families, who earned \$60,000 or less in 2020, prepare their income tax returns at no cost. Last year, the VITA program, with the help of over 248 volunteers, assisted 3,967 families. VITA volunteers helped to generate \$7.5 million in federal refunds!

HEALTH & SAFETY NET

Starr Co. Support Programs

United Way funds various programs in Starr County that provide basic necessities for the elderly and disabled; medical assistance to impoverished families, food pantries and much more. Parents receive books for their newborns to introduce them to and encourage reading in the home.

Baby Box Distribution



Spirit of Christmas

Baby Boxes are self-contained sleep A collaboration between United Way and The Monitor to United Way and SingleCare collabospaces that have been shown to help families in need during the holidays. School repreincrease infant safety by reduc- sentatives identify the students and families with the count cards that require no enrolling the risk of Sudden Infant Death most need. The Monitor features their stories, which ment or activation. Eligible clients, Syndrome (SIDS). UW identified cli- may deal with illness, loss of a home or family members, ents and distributed boxes with lit- and other extenuating circumstances. In 2020, in spite erage of 42% on their medications. erature on safe sleeping practices. of the pandemic, monetary donations increased by 36%. Families saved \$293,570 last year.

Transportation Vouchers

United Way of South Texas distributes transportation vouchers through local nonprofits. 12,038 vouchers were distributed at no cost from 2019-2020. United Way partners with the City of McAllen to provide transportation to clients who are eligible for the vouchers.

SingleCare Rx Cards

rate to provide free prescription disinsured and uninsured, save an av-

United Way Administers Programs that Leverage Support for Hundreds of Local Non-profits

Emergency Food & Shelter Program (EFSP) - Ad- State Employee Charitable Cam- Volunteer South Texas - A United Way onministered the distribution of over \$5,181,679 in federal funds for food and shelter programs in Hidalgo, Starr and Zapata Counties. EFSP designations vary annually depending on federal funding availability.

paign (SECC) - Managed employee giving campaign for RGV State employees. Raised \$145,399 during the 2020 Campaign.

line volunteer platform. Over 150 agencies have registered on the free online portal: volunteersotx.org. Register to volunteer or sign up your agency on Volunteer South Texas.

The United Way Board and Staff continue to work on investing COVID-19 grants to help families regain their independence.

PROGRAMS	AMOUNT ALLOCATED
Direct Services: Food, Ultilites, Rental Assitance, Clothing, etc.	\$104,891.00
Community Contribution: Individual Crisis	\$5,000.00
Health Education: COVID-19 Educational Tools, Flyers for Students and Community, PSAs	\$7,500.00
Education & Financial Stability: Training to help Establish Small Businesses Online	\$10,500.00
Mental Health: Addiction and Teen Support Groups	\$27,000.00
Non Profit Employee Appreciation	\$1,223.88
PPE & Equipment: Distributed to over 25 nonprofits and school districts	\$8,014.83
Total Allocated Amount	¢164 120 71



Hot Meals Distributed Daily

AEP Texas, BBVA Foundation, Fidelity Foundation, H-E-B, ONE Gas Foundation, Security Service Federal Credit Union, Truist Foundation, United Way of South Texas, United Way Worldwide, Wells Fargo Foundation and private donors contributed to the Fund.

CAMPAIGN

Dr. D'uAndre Drain, Campaign Co-ChairGE Aviation

Gerardo Paz, Campaign Co-Chair South Texas FCU

LOANED EXECUTIVES

Edna Garcia, Loaned Executive Trainer

Security Service FCU

Elisa Beas

City of Rio Grande City

Carmen Gaitan

Boys & Girls Clubs of Edinburg

Ventura Hinojosa

Starr County

Cynthia A. Gonzalez

City of McAllen

Delia B. Perez

Starr County

Lucy Renteria

Starr County

Elizabeth Rivera

Boys & Girls Club of Pharr

Norma Rodriguez

City of McAllen

Jennifer Sanchez

IBC Bank

Jaime Sanchez

Vantage Bank Texas

Vania Vazquez

South Texas FCU

Isela Garcia

BBVA

Jessica Marin

South Texas FCU

"TOP 10" COMPANY South Texas Health System



HIDALGO COUNTY CAMPAIGN COORDINATOR Commissioner "Eddie" Cantu & Olivia Gomez

TOP 10 COMPANIES

Our Top 10 Supporting Companies raised over \$886,135 for United Way programs. We appreciate all companies and employees for their contributions.

- 1) H-E-B Stores & Distribution Facilities
- 2) Walmart & Sam's Stores
- 3) Hidalgo County
- 4) United Parcel Service (UPS)
- 5) City of McAllen
- 6) Target Stores
- 7) Vantage Bank Texas
- 8) GE Aviation
- 9) South Texas Health System
- 10) Superior Health Plan



COMPANY COORDINATOR OF THE YEAR Maribel Land - NavyArmy CCU

Employees at NavyArmy Community Credit Union branches increased their donations by 104% during the pandemic.



#1 COMPANY & 2020 SOUTH TEXAS HERO H-E-B Border Region



LOANED EXECUTIVE OF THE YEAR Elizabeth Rivera - Boys & Girls Club of Pharr/San Juan

TOP SCHOOL DISTRICTS



#1 GOLDEN APPLE DISTRICT McAllen I.S.D.



DISTRICT COORD. OF THE YEAR † Susan M. Peterson-Weslaco I.S.D.

Golden Apple Awards Top 5 District Contributors

- 1) McAllen I.S.D.
- 2) Edinburg C.I.S.D.
- 3) Mission C.I.S.D.
- 4) Weslaco I.S.D.
- 5) PSJA I.S.D.

Highest Per Capita Campus & Department

Gonzalez Elementary – McAllen I.S.D. Administration Office – Weslaco I.S.D.

We thank all School Districts in Hidalgo & Starr Counties for their contributions.

Statement of Cash Receipts & Disbursement For the Year Ended December 31, 2019

Receipts

	\$2,414,948
In Kind Donations	\$361,407
Grants	\$48,500
Designated Gifts & Other Contributions	\$145,492
Interest Income	\$3,207
Admin Fees EFSP/SECC	\$25,202
Collected Campaign Pledges	\$1,831,140

Disbursements (Direct Investments to Community)

Distribution to Partner Agencies	\$1,199,057
Community Impact Grants	\$58,973
EFSP/SECC Costs	\$25,202
Program/Community Projects Costs	\$279,485
Campaign Investments Costs	\$276,704 ¹
Emergency Grants	\$23,100

Other Disbursements (Indirect Investment to Community)

Administrative Costs	\$474,099 ²
(Actual Mgmt. Expenses are \$172,686; the balance includes in-kind services. See note below.)	

Net Contribution to Cash

1) Program/Community Project Costs include: Designated Gifts, In-Style Shopping Spree, Day of Caring, Transportation Vouchers, Youth Leader-

ship Program, Latina Hope and Volunteer Income Tax Assistance (VITA).

2) Administrative Costs include \$301,413 in In-Kind Services. United Way recruited and mobilized 1,087 volunteers from local companies, who contributed valuable time (in-kind service) towards United Way program-related events and functions (i.e. Day of Caring, Fund Distribution). Their service hours are both non-monetary contributions to United Way and indirect investments to the community.

NOTE: All figures based on 2019 Audit. 2020 Audit figures are pending.

United Way of South Texas does not charge agencies any fee in return for their allocation and other services rendered.



COMMITTEE CO-CHAIRS

FINANCE

Blanca I. Villalobos, IBC Bank, Co-Chair Larry Gonzalez, PlainsCapital Bank, Co-Chair

Finance Co-Chairs, with the support of the Board Chair and Board of Directors, review the monthly financial statements and annual audit to ensure transparency and accountability.

FUND DISTRIBUTION

Paola E. Castillo, Frost Bank, Co-Chair Lisa Garza, DHS - RGV Sector USBP, Co-Chair

FD Co-Chairs work with volunteers to ensure the accountabilty of Partner Agencies. They review Audits, Program Outcomes, and Facilities. They represented the following companies:

> Liza Fox **BBVA Bank**

Art Lopez Burton McCumber & Longoria, L.L.P.

Lisa Killion Forged Technology Solutions

Michelle Quiroz Reserva Coffee Roasters

Edna Garcia Security Service FCU

> Maria Barrera Retired CPA

COMMUNITY RELATIONS

Lisa Killion, Forged Tech. Solutions, Co-Chair Oversees the organization's Public Relations and Marketing strategies.

STAFF

\$1,862,521

\$78,328



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